

Environmental Risk, Safety, and Health Policy

OVERVIEW

Total Connection Logistics Services is committed to balancing business decisions and activities with long term sustainability efforts. We believe, even as a third part logistics provider, it is our social responsibility as a transportation business to put consideration toward and safeguard the environment. Additionally, precaution taken for the environment protects the health and safety of our carriers dealing with hazardous materials. These efforts combine to create our Environmental Risk, Safety, and Health Policy. Total Connection understands that only a long term sustainable approach will benefit our clients, our carriers, and the national communities we serve by protecting the environment.

Our company strives to reach environmental sustainability goals by keeping record and reporting any accidents involving the hazardous and non-hazardous materials we transport. In addition, we ensure through screening that every carrier is equipped, licensed, and well trained to transport hazardous chemicals. Lastly, we work hands on with our carriers and customers to minimize CO2 emissions from empty miles by utilizing backhaul trips. We intend to use reports and preemptive measures as the foundations of battling environmental issues and emergencies efficiently and creating successful response strategies. By doing this, we hope our records serve as a benchmark for future efforts toward our environmental risk and health policy.

POLICIES

Our Environmental Risk, Safety, and Health Policy includes three major components in and out of our headquarters to reduce our impact on and achieve company goals for the environment.

- **Improving Driving Efficiency by utilizing intermodal transportation, Total Connection will help eliminate highway congestions, capacity limitations, and the degradation of infrastructure.**
- **Ensuring Safe Transport with Carriers from pickup to delivery**
- **All clients will have their loads handled with care. This will be done through screening carriers and careful selection for each transport job.**
- **Total Connection employees will make a positive environmental impact from the inside out, starting with corporate activities.**

Workplace Efforts and Improvement

IMPROVING DRIVING EFFICIENCY

The Total Connection team will work with all clients to optimize miles used, with emphasis on reducing mileage from backhaul. We will utilize intermodal transportation optimization strategies for customers utilizing strategic consolidation. By minimizing empty truck miles, we will be cutting unnecessary greenhouse gas. This also results in fewer shipments, shorter transit distance and lower greenhouse gas emissions. In addition, careful selection of transportation modes will also minimize the waste being produced from shipment to shipment, gradually reducing Total Connection's impact on the environment.

SAFE TRANSPORTATION

Total Connection will ensure this by doing an in-depth screening and speaking directly with carriers to check for proper licensing, endorsements, and training have been attained by the driver, employed by a credible company. Additionally, Total Connection favors the usage of EPA compliant equipment over any other options based on availability. In efforts to reduce improper care and accidents, Total Connection will make an extra effort to ensure the safe handling of hazardous materials. Any carrier contracted to haul hazardous materials will be prescreened for proper licensing, insurance, and accident records.

Total Connection will continue their commitment to the regulations of the EPA in addition to the following associations to ensure quality improvement, care, and progression in the transportation industry.

- Transportation Intermediaries Association- TIA provides leadership and direction for the 3PL industry and professionals to advance professional standards, business practices and the overall image and credibility of the profession and its ultimate contribution to society. Total Connection will utilize this company as a resource to implement safe transport guidelines and stay up to date on regulation.
- National Association of Chemical Distributors- NACD connects members with the pressing legislative and regulatory issues affecting the chemical distribution.
- Industry, including environment, health, safety, security, transportation issues on a national, international and state level. Total Connection will leverage our membership with the NACD to promote hazardous and non-hazardous chemical safety within logistics.

WORKPLACE CONDITIONS

Total Connection strives to ensure environmental sustainability starts from the workplace. Therefore, our headquarters will reduce paper usage by printing everything two sided, recycling items accordingly, and keeping the transfer of information on an electronic basis. In addition, our employees support sustainability efforts through the utilization of efficient bulbs with timers.